

Tata Housing Development Company Limited

Familiarisation Program

This Familiarisation Program (“the Program”) for Independent Directors of Tata Housing Development Company Limited (“the Company”) has been followed pursuant to the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

The Program aims to provide insight into the Company operations as well as its vision, mission, values and overall culture to enable the Independent Directors to contribute significantly.

Familiarisation process:

The Independent Directors are afforded every opportunity to familiarize themselves with the Company, its management and its operations so as to gain a clear understanding of their roles and responsibilities so that they can contribute significantly towards the growth of the Company. They have full opportunity to interact with senior management personnel and are provided all the documents required and sought by them for enabling them to have a good understanding of the Company, its various operations and the industry of which it is a part.

The Company provides regular updates on relevant provisions including changes in Company Law, Listing

Regulations and applicable laws to ensure that its Independent Directors are kept abreast on these regulations.

At Board and Committee meetings, detailed presentation along with on financials, capital expenditure, Risk

Framework, debt profile, new regulations impacting the Company, operational performance of the company, industry overview and comparisons in which the Company is operating, etc. are provided. Additional information are provided to them as and when required.

Thus, all efforts are made through the above initiatives to involve the Independent Directors considerably in the strategies and analysis of the various business situations of the Company and to equip them to effectively discharge their responsibilities as a Director of the Company.

During the Financial Year 2022-23, the Company has organized a programme for the Independent Directors covering various areas including Overview of Business Activities & Financial Status of the Company, Real Estate Sector Scenario and Role & Responsibilities of Board & Independent Directors as per Companies Act, 2013 and SEBI (LODR) Regulations, 2015. Tentatively 2 programmes during the year and 3 programmes on cumulative basis till date having an aggregate duration of around 12 hours (inclusive of 7.5 hours during the year) were attended by the Independent Directors.